

THE PLANTATION CORPORATION OF KERALA LTD

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പി&എ/എഫ്

10.01.2025



Walk in Interview

പ്ലാന്റേഷൻ കോർപ്പറേഷൻ റെപ്പറട്ടർ കോർപ്പറേഷൻ റെപ്പറട്ടർ റെപ്പറട്ടർ റെപ്പറട്ടർ റെപ്പറട്ടർ (കാലടി പ്ലാന്റേഷൻ റെപ്പറട്ടർ റെപ്പറട്ടർ റെപ്പറട്ടർ റെപ്പറട്ടർ റെപ്പറട്ടർ , കാലടി പ്ലാന്റേഷൻ.പി.ഒ , അങ്കമാലി വഴി , എറണാകുളം ജില്ല) നിലവിലെ അധ്യയന വർഷത്തെ ഒഴിവിലേക്ക് മാത്രമായി താഴെ പറയുന്ന വിഭാഗത്തിൽ താൽക്കാലികാടിസ്ഥാനത്തിൽ ഉദ്യോഗാർത്ഥികളെ ആവശ്യമുണ്ട്. താല്പര്യമുള്ളവർ 17.01.2025ന് രാവിലെ 9 മണിക്ക് ഒറിജിനൽ സർട്ടിഫിക്കറ്റുകളും സാക്ഷ്യപ്പെടുത്തിയ പകർപ്പുകളും സഹിതം ഇൻ്റർവ്യൂവിനായി സ്കൂൾ ഓഫീസിൽ ഹാജരാകേണ്ടതാണ്.

1. High School Teacher (Social Science)– 1 No.

2. High School Teacher (Physical Science)– 1 No

3. High School Teacher (English)– 1 No.

Phone No. 0484-2696693

Sd/-

സ്കൂൾ മാനേജർ/മാനേജിംഗ് ഡയറക്ടർ

¹[CHAPTER XXXI**QUALIFICATIONS OF PRIVATE SCHOOL TEACHERS**

1. (1) The teachers in the private schools shall have the educational and professional qualifications prescribed in this chapter. The conditions regarding age, Departmental Test qualifications, service qualifications and other service conditions shall be governed by the provisions of the Act and the Rules contained in the foregoing chapters:

Provided that nothing contained in this chapter shall affect the teachers appointed in private schools prior to the coming into force of this chapter and who possess qualifications prescribed under valid orders then in force and whose appointments have been approved as fully qualified teachers:

Provided further that such persons will be eligible for appointment in any schools.

²[(2) A pass in S. S.L. C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent shall be the minimum general educational qualifications for all teaching posts in Private Primary Schools including posts of Language Teachers and Specialist Teachers. But in respect of persons holding an oriental title conferred or recognised by the Universities in Kerala the possession of S. S. L. C. as the minimum general educational qualification shall not be insisted upon.

(3) Qualified teachers in service in Private Schools as on 30-6-1980 and teachers who have approved qualified service in Private Schools prior to that date shall be, permanently exempted from the requirement of the general educational qualifications prescribed for all teaching posts in Private Primary Schools under sub-rule (2) above, not only in respect of posts held by them but also in respect of promotions to higher posts provided they have the qualifications prescribed for such higher posts, but for the prescription of the revised minimum general educational qualifications.

(4) In the absence of the candidates with the prescribed minimum general educational qualifications, which should be established by obtaining non-availability certificate from the Employment Exchange and advertisement in two issues of a Newspaper having wide circulation in the locality, appearing within a period of one week, candidates possessing the qualifications in vogue prior to 30-6-1980 shall be appointed as fully qualified hands whether they have acquired

such qualification prior to 30-6-1980 or not.

(5) The appointment of language teachers with the minimum general educational qualification prescribed before 30-6-1980, if any, made before 16-8-1982 shall also be approved as fully qualified.

(6) Nothing contained in these rules shall however affect the entertainment or continuance of under qualified hands permitted by general or special orders of Government].

³[1A For the purpose of the rules in this chapter, the words Universities in Kerala shall mean any of the following Universities namely:-

Kerala University.

Mahatma Gandhi University ⁴[x x x]

Calicut University]

⁴["Kannur University and

Sree Sankaracharya Sanskrit University"]

2. High Schools:-

⁵[(1) Headmaster:

A degree in Arts or Science or its equivalent and B. Ed./B.T./L.T. or its equivalent conferred or recognised by the Universities in Kerala".]

(2) High School Assistant:-

(a) High School Assistant (Subjects)

A Degree in the concerned subject and B.Ed./B.T./L.T conferred or recognised by the Universities in Kerala.

(b) High School Assistant (Languages)

(i) High School Assistant (Malayalam):- A Degree in Malayalam ⁶[or Malayalam as one of the two optional Subjects under Pattern II of Part III] and B. Ed/ B.T./L.T. conferred or recognised by the Universities in Kerala: or

A title of Oriental learning in Malayalam awarded by the Universities in Kerala and certificate in Language Teachers Training issued by the

Commissioner for Government Examinations, Kerala.

(ii) High School Assistant (Tamil):- A degree in Tamil and B. Ed/ B. T./ L. T conferred or recognised by the Universities in Kerala; or A title of Oriental learning in Tamil Awarded or recognised by the Universities in Kerala and Certificate in language Teacher's Training issued by the Commissioner for Government Examinations, Kerala.

(iii) High School Assistant (Sanskrit):- A Degree in Sanskrit and B. Ed/ B.T./ L. T. conferred or recognised by the Universities in Kerala; or

A title of Oriental Learning in Sanskrit awarded or recognised by the Universities in Kerala and Certificate in Language Teachers' Training issued by the Commissioner for Government Examinations, Kerala.

⁷[**Note:-**Shiksha Sastri Examination of the Rashtriya Sanskrit Sansthan and Shiksha Sastri Examination of the Kameswar Singh Darbhanga University of Bihar shall be treated as equivalent to B.Ed. Degree Examination of the Universities in Kerala for the purpose of appointment as H. S. A. (Sanskrit)

(iv) High School Assistant (Hindi):-The candidate shall possess anyone of the academic qualifications and a training qualification as specified below:

A. ACADEMIC QUALIFICATION

A degree in Hindi conferred or recognised by the Universities in Kerala; or

A title of Oriental learning in Hindi awarded or recognised by the Universities in Kerala; or

Praveen of the Dakshina Bharat Hindi Prachar Sabha, Madras with a pass in the S.S.L.C Examination conducted by the Commissioner for Government Examinations, Kerala, or its equivalent; or

Sahithyacharya of Kerala Hindi Prachar Sabha with a pass in S. S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent.

B. TRAINING QUALIFICATIONS

B.Ed/B.T/L.T. conferred or recognised by the Universities in Kerala or Diploma or Certificate of Language Teachers' Training in Hindi issued by the Commissioner for Government Examinations, Kerala; or

Diploma in Hindi Teachers Training issued by the Commissioner for Government Examinations, Kerala; or

A pass in anyone of the following examinations of the Kendriya Hindi Sikshan Mandai Agra namely:

(i) Hindi Siksha Praveen;

(ii) Hindi Sikshan Parangath

(iii) Hindi Sikshan Nishnat

Explanation I:- Persons who have successfully undergone Pracharak Diploma of the Dakshina Bharat Hindi Prachar Sabha up to and including the academic Year 1969-70 shall be considered to possess the requisite training qualification.

Explanation II:- Persons who have successfully undergone the Course in Hindi Teachers Diploma course of the Regional Hindi Training College Gandhigram Madura during the academic year 1967-68 or prior to that year shall be considered to possess the requisite training qualifications.

Explanation III:- Persons who have successfully undergone the ⁸[Acharya course of the Kerala Hindi Prachar Sabha] up to and including the academic year 1969-70 shall be considered to possess the requisite training qualification.

(v) High School Assistant (Arabic):- A degree in Arabic ⁹[or Arabic as one of the two optional subject under Pattern II of the Part III] and B. Ed/ B.T./ L T conferred or recognised by the Universities in Kerala; or

A title of Oriental learning in Arabic awarded or recognised by the Universities in Kerala and Certificate in Language Teachers Training issued by the Commissioner for Government Examinations, Kerala.

(vi) High School Assistant (Urdu):- A degree in Urdu and B. Ed/ B.T./L. T conferred or recognised by the Universities in Kerala; or

A title of Oriental learning in Urdu awarded or recognised by the

Universities in Kerala and Certificate in Language Teachers Training issued by the Commissioner for Government Examinations, Kerala.

(vii) High School Assistant (Kannada):- A degree in Kannada and B. Ed./B.T./L.T. conferred or recognised by the Universities in Kerala; or

A title of Oriental learning in Kannada awarded or recognised by the Universities in Kerala and certificate in Language Teachers Training issued by the Commissioner for Government Examinations, Kerala.

(viii) High School Assistant (Gujarathi):- A degree in Gujarathi and B. Ed. / B.T./ L.T. Conferred or recognised by the Universities in Kerala.

(ix) High School Assistant (French):- A degree with French as Main or Subsidiary or additional subject and B. Ed/ B.T./ L.T. conferred or recognised by the Universities in Kerala.

¹⁰**(X) High School Assistant (English):-**(i) A degree in English language and literature; and

(ii) B.Ed /B.T./L.T. with English as optional subject, conferred or recognised by the Universities in Kerala;

⁶⁸(iii) In the absence of those with qualification in item (ii) above, candidates with B.Ed/B/T/L.T. any other subject, conferred or recognised by the Universities in Kerala will be considered.

¹¹[Provided that a post graduate degree in the subject or language concerned shall be considered as an alternative qualification of degree in such subject or language concerned for appointments as High School Assistant (Subject) or High School Assistant (Languages) as case may be].

(3) Specialist Teachers.

(a) Drawing Teacher:- (1) A pass in S. S. L.C Examination conducted by the Commissioner for Government Examinations, Kerala; or its equivalent and

(2) Certificate in Drawing and painting (two year course) issued by the Commissioner for Government Examinations, Kerala; or

Diploma in painting issued by the Commissioner for Government Examinations, Kerala; or

Group Diploma in Drawing, K. G. T. E. or M. G. T. E.

¹²[Or Certificate in Sculpture and Modeling (2 year course) issued by the Commissioner for Government Examinations Kerala].

¹³[Or Certificate in Kerala Government Certificate Examination in Fine Arts issued by the Commissioner for Government Examinations, Kerala]

(b) Physical Education Teachers:- (1) A pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent and

(2) Certificate of Physical Education issued by the Commissioner for Government Examinations, Kerala, ¹⁴[x x x x].

¹⁵[(3) Certificate in Physical Education of Karnataka and Tamil Nadu States will be recognised as an alternate qualification for appointment of Physical Education Teacher in aided schools in the State.]

¹⁶[Note:- Certificate of Physical Education of Mysore will be recognised as a qualification for appointment of Physical Education Teachers in Schools in the linguistic minority area of Kasargod].

¹⁷[or in the case of Ex-service men of Army/Navy/ Air Force, Physical Training Courses of the Armed Forces (The Assistant Instructions Basic Course in Physical Education) or The Army Physical Training Corps Instructors Course or Naval Physical Training Corps Instructors Course or the Air Force Ground Training Instructors Course].

¹⁸[x x x x]

Explanation:- The service of Ex-Physical Education Instructors of the Army/ Navy/ Air force if any, already appointed in Aided Schools will be regularised from the date of appointment as fully qualified Physical Education teachers. If individual certificate on the above courses are not issued on completion of the courses to the trainees, the discharge certificate issued by the concerned Defence Authorities to the Ex- Physical Education Instructors mentioned above will be taken as sufficient proof for their having under gone the respective courses successfully],

¹⁹[Or a pass in the Vocational Higher Secondary Education in Physical Education conducted by the Board of Vocational Higher Secondary Education, Kerala or its equivalent or any degree in Physical Education (Regular Course) such as B.P.Ed/ M.P.Ed etc conferred or recognised

by any of the Universities in Kerala]

(c) Music Teachers:- graduation in Music conferred or recognised by the Universities in Kerala; or

(a) A pass in S. S. L. C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent, and

(b) A pass in Gana praveena or ²⁰[Ganabhooshanam Examination in Vocal Music or Ganabhooshana Diploma in Violin/ Veena] conducted by the Commissioner for Government Examinations, Kerala or

Music senior certificate issued by the Commissioner for Government Examinations, Kerala or

Sangeetha Vidwan title of the Central College of Karnatic Music Madras.

(d) Sewing Teachers:- (1) A pass in S. S. L. C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent; and

(2) Group certificate in Needle Work and Dress making of the K. G. T. E. (Higher) or M. G. T. E. (Higher); or

Group Certificate in Tailoring of the K.G.T. E. (Higher) or M.G.T.E. (Higher);or

²¹[Group Diploma in crafts issued by the Commissioner for Government Examinations, Kerala; or National Trade Certificate in Cutting and Tailoring ²²[or in Dress Making] issued by the National Council for training in Vocational Trades, Government of India] ²³[or Diploma in Craftsmanship (Tailoring and Garment making) issued by the Director of Technical Education, Kerala.]

²⁴[(e) Craft Teachers:-

(1) A pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala or Its equivalent qualification

and

(2) Kerala Government Technical Examination or Madras Government Technical Examination in the particular craft subjects.

or

Diploma in Craftsmanship Issued by the Director of Industries and Commerce, Kerala or by the Director of Technical Education, Kerala or any other equivalent qualifications].

3. Upper Primary School:

(1) Upper Primary School Assistant

²⁵["A pass in S.S.L.C. examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent or a pass in Pre-degree examination conducted by any of the Universities in Kerala or any examination recognised by any such Universities as equivalent to Pre-degree examination or a pass in a Higher Secondary Examination conducted by the Board of Higher Secondary Examination, Kerala or any other examination recognised by Government as equivalent there to and a pass in T.T.C. Examination conducted by the Commissioner for Government Examinations, Kerala; OR a degree in any subject and B.Ed/B.T/L.T. conferred by or recognised by the Universities in Kerala"].

²⁶[Or a pass in Pre-degree Examination with Pedagogy as an elective subject conducted by the University of Kerala.]

²⁷[Or a pass in Basic T T C Examination (Malayalam) conducted by the Madras Government].

²⁸[**Explanation I:-** Such candidate shall be entitled to get the Basic Salary plus D. A. eligible for qualified hands and increments shall be sanctioned only after successful completion of the in service training. Notional increments shall be granted to them taking into account their service from the date of passing the test on completion of their training and the entire service put in by them until they successfully get through the in service course shall be considered as qualifying service for all purposes.]

²⁹[**Explanation I (A):-** In the case of schools where Kannada or Tamil is the sole medium of instruction. T T C (Kannada) or T T C (Tamil) issued by the Commissioner for Government Examinations, Kerala respectively, shall be considered as sufficient training qualification for appointment to the post of Upper Primary School Assistant in Kannada or Tamil Medium Schools as the case may be. In the absence of candidate with T T C (Kannada) or T T C (Tamil) issued by the Commissioner for Government Examinations Kerala, candidates with T.C.H. issued by the Karnataka Secondary Education Examination Board, Bangalore, or Basic T. T. C. issued by the Director of Government Examinations, Tamil Nadu shall be considered for appointment.

Explanation II:- In the case of school where parallel divisions in Kannada or Tamil are sanctioned as per rule 7 of Chapter VIII, the T. T.

C. (Kannada) or T. T. C. (Tamil) issued by the Commissioner for Government Examinations, Kerala respectively, shall be considered as sufficient training qualification for appointment in those parallel divisions. In the absence of candidates with T. T. C. (Kannada) or T. T.C. (Tamil) issued by the Commissioner for Government Examinations, Kerala, candidates with T.C.H. issued by the Karanataka Secondary Education Examination Board, Bangalore, or Basic T. T. C. issued by the Director of Government Examinations, Tamil Nadu shall be considered for appointment].

³⁰[**Explanation II (A)**:- In the case of Schools where, Tamil is the sole medium of instruction or where parallel divisions in Tamil are sanctioned under rule 7 of Chapter VIII, Diploma in Teacher Education (Regular) issued by the Government of Tamil Nadu shall be considered as sufficient training qualification for appointment to the post of Upper Primary School Assistant in those Tamil Medium Schools or parallel divisions as the case may be].

³¹[**Explanation III**:- In the case of English Medium divisions of Aided Schools the Anglo Indian Training School Trained Teachers Certificate issued by the Commissioner for Government Examinations, Kerala shall be considered as sufficient training qualification for appointment in those divisions].

³²[**Note**:- The Malayalam Vidwan Title *[shall] also be considered as sufficient qualification for appointment as Upper Primary School Assistant [X X X] subject to the following conditions:-

(a) The appointments *[shall] be against the post of Upper Primary School *[Assistants].

(b) Not more than 1/3 of the total number of Upper Primary School Assistants shall be Malayalam Vidwan holders and

(c) The number of periods for Malayalam *[shall] be sufficient to engage the teachers who are Malayalam Vidwan holders as per the staff fixation principles in Chapter XXIII Kerala Education Rules, that is, a minimum of 25 periods for 1,40 periods for 2,65 periods for 3 and so on]

⁶⁹(2) **Language Teachers:**

³³(i) **Sanskrit** - A Degree in Sanskrit conferred or recognised by the Universities in Kerala; or

A title of Oriental learning in Sanskrit awarded or recognised by

anyone of the Universities in Kerala; or

A pass in the Pre-University or Pre-Degree Examination from the Sanskrit Colleges affiliated to the Universities in Kerala, or

A pass in the Pre- Degree Examination with Sanskrit (Sahitya) and Sanskrit (Sastra) as optional subjects from the Arts or Science Colleges affiliated to the Universities in Kerala, or

(1) A pass in the S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent qualification and

(2) Oriental School Leaving Certificate (Sanskrit) of Kerala, or

A pass in the Preliminary Examination in Sanskrit conducted by any one of the Universities in Kerala or

A pass in Sanskrit Teachers Examination conducted by the Commissioner for Government Examinations, Kerala]

³⁴[or a pass in (Park- Sastri Examination conducted by the Rashtriya Sanskrit Sansthan, Ministry of Education and Culture, Government of India]

(ii) Tamil- A Degree in Tamil conferred or recognised by the Universities in Kerala; or

A title of Oriental learning in Tamil awarded or recognised by the Universities in Kerala

(iii) Hindi - A Degree in Hindi conferred or recognised by the Universities in Kerala; or

A title of Oriental learning in Hindi awarded or recognised by the Universities in Kerala, or

Praveen of the Dakshina Bharat Hindi Prachar Sabha, Madras with a pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent or

Sahityacharya of Kerala Hindi Prachar Sabha with a pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent or

³⁵[R.B.V. of the Dakshina Bharat Hindi Prachar Sabha with a pass in

S.S.L.C. Examination conducted by the Commissioner for Govt. Examinations, Kerala or its equivalent; or

A pass in Hindi Bhooshan Examination of the Kerala Hindi Prachar Sabha with a pass in the S.S.L.C. Examination conducted by the Commissioner for Government Examinations; Kerala or its equivalent]

(iv) Arabic - A Degree in Arabic conferred or recognised by the Universities in Kerala; or

A title of oriental learning in Arabic awarded or recognised by the Universities in Kerala; or

A pass in S.S.L.C .Examinations, Kerala or its equivalent, and a pass in Arabic Munshi Examination (Higher) conducted by the Commissioner for Government Examinations, Kerala; or

(a) A pass in S.S.L.C. Examinations, Kerala or its equivalent; and

³⁶(b) A pass in Arabic Teacher's Examination conducted by the Commissioner for Government Examinations, Kerala); or

Arabic Preliminary Examinations of the Kerala and Calicut Universities

³⁷[Provided that such of those candidates who were otherwise qualified for appointment as Arabic Teachers in Upper Primary Schools before the coming into force of this rule and those who had appeared for the Arabic Examinations prescribed under this rule for such appointments before the coming into force of this rule and had passed them in the results published immediately after the coming into force of this rule, shall stand exempted from the possession of S.S.L.C. Qualification].

(v) Urdu - A Degree in Urdu conferred or recognised by the Universities in Kerala; or

A title of oriental learning in Urdu awarded or recognised by the Universities in Kerala; or

³⁸[A pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent; and

A Pass in Adib-I Fazil (Preliminary) Examination in Urdu conducted by anyone of the Universities in Kerala or

A pass in Urdu Higher Examinations conducted by the Commissioner for Government Examinations, Kerala].

3. Specialist Teachers:-

(i) Drawing Teachers: - ³⁹[A pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations Kerala] or its equivalent and Group certificates in Drawing of the KGTE/MGTE or.

Certificate in Drawing and Painting (2 year course) issued by the Commissioner for Government Examinations, Kerala; or

Diploma in painting, issued by the Commissioner for Government Examinations, Kerala; or

Group Diploma in Drawing of the K. G. T. E. or M. G. T. E.

⁴¹[Or certificate in sculpture and modeling (2 year course) issued by the Commissioner for Government Examinations, Kerala].

⁴⁰[Or Certificate in Kerala Government Certificate Examination in Fine Arts issued by the Commissioner for Government Examinations, Kerala.]

(ii) Physical Education Teachers:- A pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala ⁴¹[or its equivalent] and a pass in the Certificate Examination in Physical Education conducted by the Commissioner for Government Examinations, Kerala.

Explanation: Ex-service men having certificate of Assistant Instructors course issued by the Army School or Physical training in the prescribed form are eligible for appointment as Physical Education Teachers in Upper Primary Schools. The minimum general educational qualification of S.S.L.C. need not be insisted in their case ⁴²[x x]

⁴³[or Physical Training Course of the Armed Forces, namely (The Assistant Instructors Basis Course in Physical Education, or the Army Physical Training Corps Instructors Course or Naval Physical Training Corps Instructors' course or the Air Force ground Training Instructors' Course.

⁴⁴[Provided that the Ex-service personnel shall have passed the S.S.L.C. examination or its equivalent qualification].

Explanation:- The Services of Ex-Physical Education Instructors of the Army/Navy/Air Force if any already appointed in aided school will be regularised from the date of appointment as fully qualified Physical Education teachers. If individual certificates of above courses are not issued on completion of the courses to the trainees, the discharge certificate issued by the concerned Defence authorities to the Ex-Physical Education Instructors mentioned above will be taken as sufficient proof for their having undergone the respective courses successfully].

⁴⁵[Note :- Certificate of Physical Education of Mysore will be recognised as a qualification for appointment of Physical Education Teachers in Schools in Linguistic minority area of Kasargod].

⁴⁶[Or a pass in the Vocational Higher Secondary Education in Physical Education conducted by the Board of Vocational Higher Secondary Education, Kerala or its equivalent or any degree in Physical Education (Regular Course) such as B.P.Ed/M.P.Ed etc conferred or recognised by any of the Universities in Kerala].

⁴⁷[(iii) **Music Teachers:-** Graduation in Music conferred or recognised by the Universities in Kerala; or

(a) A pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations Kerala or its equivalent and

(b) A pass in Gana Praveena or Ganabhooshana Examination in Vocal Music or Ganabhooshana Diploma, in Violin/Veena conducted by the Commissioner for Government Examinations Kerala or

Music Senior Certificate issued by the Commissioner for Government Examinations Kerala or K.G. T. E. (Higher) or M.G.T.E. (Higher) in Music)].

(iv) **Sewing Teachers:** - ⁴⁵[A pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala] or its equivalent; and Group Certificate in Needle work, and Dress Making K.G.T.E. (Higher) or M.G.T.E. (Higher); or

Group Certificate in Tailoring K. G. T. E. (Higher) or M. G. T. E. (Higher); or

⁴⁸[Diploma in Craftsmanship (Tailoring and Garment Making) issued by the Director of Industries and Commerce, Kerala or by the Director of Technical Education Kerala or National Trade Certificate in Cutting and Tailoring ⁴⁹[or in Dress Making] issued by the National Council for

training in Vocational Trade Government of India.]

⁵⁰**[(V) Craft Teachers:-**

(1) A pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent qualification.

and

(2) Kerala Government Technical Examination or Madras Government Technical Examination in the particular craft subjects.

or

Diploma in Craftmanship issued by the Director of Industries and Commerce, Kerala or by the Director of Technical Education, Kerala or any other equivalent qualification].

⁵¹**[3A.** Notwithstanding anything contained in sub rule (1) of Rule 3 the ⁵²[xx] Educational Officer shall be competent to approve the appointments of candidates possessing higher qualification provided they have any of the training qualification approved by the Government of Kerala.]

4. Lower Primary School

I. Lower Primary School Assistant

⁵³[" A pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent or a pass in Pre-degree examination conducted by any of the Universities in Kerala or any examination recognised by any such Universities as equivalent to Pre-degree examination or a pass in a Higher Secondary Examination conducted by the Board of Higher Secondary Examination, Kerala or any other examination recognised by Government as equivalent there to and a pass in T.T.C. Examination conducted by the Commissioner for Government Examinations Kerala".]

⁵⁴[or A pass in the Pre-Degree Examination with Pedagogy as an elective subject conducted by the University of Kerala].

⁵⁵[or A pass in Basic TTC Examination (Malayalam) conducted by the Madras Government].

⁵⁶**[Explanation I :** Such candidates shall be entitled to get the Basic

Salary plus D. A. eligible for qualified hands and increments shall be sanctioned only after successful completion of the in service training. Notional increments shall be granted to them taking into account their service from the date of passing the test on completion of training and the entire service put in by them until they successfully get through the in service courses shall be considered as qualifying service for all purposes.]

⁵⁷**[Explanation IA:-** In the case of Schools where Kannada or Tamil is the sole medium of instruction T T C (Kannada) or T T C (Tamil) issued by the Commissioner for Government Examinations, Kerala respectively, shall be considered as sufficient training qualification for appointment as Lower Primary School Assistant in Kannada or Tamil Medium Schools as the case may be. In the absence of candidates with T T C (Kannada) or T T C (Tamil) issued by the Commissioner for Government Examinations Kerala, candidates with T C H issued by the Karnataka Secondary Education Examination Board, Bangalore or Basic T T C issued by the Director of Government Examinations Tamil Nadu shall be considered for appointment.

Explanation II:- In the case of School where parallel divisions in Kannada or Tamil are sanctioned as per rule 7 of Chapter VIII, the T T C (Kannada) or T T C (Tamil) issued by the Commissioner for Government Examinations, Kerala respectively, shall be considered as sufficient training qualification for appointment in those parallel divisions. In the absence of candidates with TTC (Kannada) or TTC (Tamil) issued by the Commissioner for Government Examinations, Kerala, Candidates with TCH issued by the Karnataka Secondary Education Examination Board, Bangalore, or Basic TTC issued by the Director of Government Examinations, Tamil Nadu shall be considered for appointment].

⁵⁸**[Explanation II (A):-** In the case of schools where Tamil is the sole medium of instruction or where parallel divisions in Tamil are sanctioned under rule 7 of Chapter VIII, Diploma in Teacher Education (Regular) issued by the Government of Tamil Nadu shall be considered as sufficient training qualification for appointment to the post of Lower Primary School Assistant in those Tamil Medium Schools or parallel divisions as the case may be].

⁵⁹**[Explanation III:-** In the case of English medium divisions of Aided Schools, the Anglo - Indian Training School Trained Teachers Certificate issued by the Commissioner for Government Examinations, Kerala shall be considered as a sufficient training qualification for appointment in these divisions.

⁶⁰[**69(2) Arabic Teachers-** A Degree in Arabic conferred or recognised by the Universities in Kerala or a Title of Oriental learning in Arabic awarded or recognised by the Universities in Kerala or a pass in the S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala with Arabic under part I and II first language; or

(a) A pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent and

(b) A pass in Arabic Munshi Examination (Higher) conducted by the commissioner for Government Examinations kerala, or

A pass in Arabic Munshi Examination (Lower) conducted by the Commissioner for Government Examinations, Kerala or

A pass in Arabic Teachers Examination conducted by the Commissioner for Government Examinations, Kerala or

A pass in Arabic Entrance Examination of the Kerala and Calicut Universities].

⁶⁹(3) Urdu Teachers

A degree in Urdu conferred or recognised by the Universities in Kerala; or

A title of Oriental learning in Urdu awarded or recognised by the Universities in Kerala;

⁶¹(a) A pass in the S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala] or its equivalent and

(b) A pass in Adib- I-Fazil (Preliminary) Examination in Urdu conducted by any of the Universities in Kerala; or

A pass in Urdu Higher Examination conducted by the Commissioner for Government Examinations Kerala, or a pass in Urdu Lower Examination conducted by the Commissioner for Government Examinations, Kerala, or a pass in Adib-I-Fazil (Entrance) Examination in Urdu conducted by any of the Universities in Kerala.

(4) Specialist Teachers:

⁶¹[(i) **Music Teachers:-** Graduation in Music conferred or recognised by the Universities in Kerala; or

(a) A pass in S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala or its equivalent and

(b) A pass in Gana Praveena or Ganabhooshana Examination in Vocal Music or Ganabhooshana Diploma in Violin Neena conducted by the Commissioner for Government Examinations Kerala; or

Music Senior Certificate issued by the Commissioner for Government Examinations Kerala; or

K.G.T.E. (Higher) or M.G.T.E. (Higher) in Music]

(ii) Sewing Teachers:- ⁶¹[A pass in the S.S.L.C. Examination conducted by the Commissioner for Government Examinations, Kerala] or its equivalent and

2. ⁶²[Group certificate in Needle work and Dress Making K.G.T.E. (Higher) or M.G.T.E. (Higher) or

Group certificate in Tailoring K.G.T.E. (Higher) or M.G.T.E. (Higher) or Diploma in Craftsmanship (Tailoring and Garment Making) issued by the Director of Industries and Commerce Kerala or by the Director of Technical Education Kerala or

National Trade Certificate in Cutting and Tailoring ⁶³[or in Dress Making] issued by the National Council for Training in Vocational Trades, Government of India].

⁶⁴**4A.** Notwithstanding anything contained in sub-rule (1) of Rule 4 the ⁶⁵[xx] Educational Officer shall be competent to approve appointments of candidates possessing higher qualifications ⁶⁶provided they have the training qualification stipulated in the said sub rule]]

⁶⁷**5.** Notwithstanding anything contained in the above rules,

(1) Appointments of all Private School Teachers not possessing the qualifications prescribed in Chapter XXXI of KER but possessing qualifications for appointment to corresponding posts in Departmental Schools shall be approved as under qualified till 31-3-1980 and as fully qualified from the date of their appointment in 1980-81.

(2) Persons possessing T. C. H. issued by the Karnataka Secondary Education Examination Board, Bangalore who have completed the course by the end of the academic year 1980-81 be permitted to join the in service course conducted by the Director, State Institute of Education, Trivandrum and on successful completion of the in service

course at their own cost, they shall be deemed eligible for appointment as teachers in private primary schools.

(3) The appointment of all persons possessing T. C. H. issued by the Karnataka Secondary Education Examination Board, Bangalore made in Private Primary Schools till 31-3-1980 shall be approved as under qualified. They shall be treated as fully qualified on successful completion of the in service course conducted by the Director, State Institute of Education, Trivandrum.

(4) Persons who have passed the Certificate Course in Physical Education Examination conducted by the Karnataka Secondary Education Examination Board, Bangalore or by the Director of Government Examinations, Tamil Nadu and those possessing higher qualification in Physical Education of those States, like B. P. Ed. and M. P. Ed. etc. who have undergone the course after June, 1978 and who have been appointed in Private High Schools and Upper Primary Schools upto the end of March 1980 shall be approved as under qualified till 31-3-80 and as fully qualified from the date of their appointment in 1980 -81,81-82 and 1982-83]

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1. Added by G. O. (P) 146/72/S. Edn. dt 27-10-72 Published in gazette dated 5-12-72 with effect from 5-12-72.
 2. Inserted by G. O. (P) 55/87/G. Edn. dated 6-3-87 published in Gazette dt.16-6-87
 3. Inserted by G. O. (P) 224/89/G. Edn. dt. 28-11-89 published in Gazette dt. 30-11-1989.
 4. Amended as per GO (P) 249/01 dated: 7.8.01 published in Gazette dt. 14.8.01
 5. Substituted as per GO (P) 247/01/G. Edn. dt. 3.8.01 published in Gazette dt. 14.8.01
 6. Inserted by G. O.(P) 125/75/G.Edn. Dated 31-5-75 in gazette dated 24-6-1975
 7. Added by G.O. (P) 55/87/G.Edn. Dated 6-3-1987 published in gazette dt. 16-6-87.
 8. Substituted by G. O.(P) 71/82/G. Edn dated 21-5-1982 Published in gazette dated 29-6-1982 for "Acharya Diploma course of the Kerala Hindi Prachar Sabha.
 9. Inserted by G. O. (P) 152/76/G. Edn. dated 11-8-1976 in gazette dated: 31-8-1976.
 10. Added by G.O.(P)149/03/G.Edn dated 6th June 2003 published in Gazette dt. 9-06-03 w.e.f. 7-1-02.
 11. Inserted by G.O. (P) 83/03/G.Edn dated: 3rd April 2003 Published in Gazette 23-04-03 with effect from 22-08-1987.
 12. Added by G.O.(P) 230/84/G. Edn. dated 27-10-84 in gazette dated 18-12-84.
 13. Inserted by G.O. (P) 132/05/G.Edn. dated 27-4-05 in gazette dated

- 11-5-05.
14. The words " or certificate of Physical Education (L. G.) issued by the Commissioner for Govt. Examinations, Madras or certificate of Physical Education of Mysore State" were omitted by G. O. (P) 42/75/ G. Edn dated: 27-1-1975 published in Gazette dated 11-3-75.
 15. Inserted by G. O. (P) 10/2007 G. Edn. dt. 12-1-2007 published in Gazette dt. 17-1 -2007 with effect from 1-6-1984.
 16. Added by G.O. (P) 60/77/G.Edn. dt. 25-3-77 in Gazette. dt.10-5-77.
 17. Added by G. O. (P) 35/76/G. Edn dt 20-2-1976 in K.G. dt. 23-3-76.
 18. Omitted by G. O. (P) 4/83/ G. Edn. dated 4-1-1983 published in Gazette dated 15-2-1983. The Omitted proviso was "Provided that the ex-service personnel must have successfully completed the four months special re-orientation training prescribed by the Ministry of Education and Social welfare at the lakshmi Bai National College of Physical Education, Gwalior or any other physical Education College.
 19. Inserted by G.O(P) 82/03/G.Edn dated: 3-4-03 published in Gazette dt. 23-4-03.
 20. Substituted for the words 'Ganabhoosha Examination in Vocal Music' by G. O. (P) 131/75/G. Edn. Dated 5- 6-75 published in Gazette dated 15-7-75.
 21. Substituted by G. O. (P) No. 106/821G.Edn. dated 29-7-82 published in Gazette dated 24-8-82 for" Group Diploma in Crafts issued by the Commissioner for Government Examinations, Kerala".
 22. Inserted by G.O(P)112103/G.Edn dt. 13-5-2003 Published in Gazette 30-05-03
 23. Added by G. O. (P) 246/77/ G.Edn dt. 26-12-77 in Gaz. dt 17-1-78
 24. Added by G. O. (P) 182/84/G.Edn. dated 30-8-84 Published in gazette dt.14-9-84.
 25. Amended by GO(P)No. 188/2000/Edn. dated 8-6-2000
 26. Added by G. O. (P) 165/73/G.Edn. Dated 4-10-73 in Gazette dated: 18-12-73
 27. Added by G. O. (P) 111/75/G. Edn. dated 3-5-75 in Gazette dt 3-6-75
 28. Explanation IA and Explanation II substituted by G. O. (P) No. 8/91/G. Edn. Dated 14-1-91. Amendment shall be deemed to have come in force on 5-10-1979.
 29. Inserted by G. O. (P) 74/88/G. Edn. dt. 29-3-1988 published in Gazette dt. 31-5-88
 30. Inserted as per G. O.(P) 47/82/G. Edn dt. 12-4-82 published in Gazette dt.1-6-82
 31. Added by G. O. (P) 39/79/G/Edn. dated 5-3-79 in gazette dt. 3-4-79.
 32. 'till 31-3-1979' was substituted as 'till 31-3-1980' by G. O. (P) 420/80/ G. Edn. dt. 25-7-1980 and published in Gazette dt. 2-9-80. Then the word and figures' till 31-3-80 omitted by G.O. (P) 157/81/G.Edn. dt.27-8-81 published in Gazette dt. 27-8-81.
 - * Amended by G. O. (P) No. 8/91/G. Edn. dt. 14-1-91 in K. G. dt. 19-1-91 w. e. f. 5-3-79.
 33. Substituted by G. O.(P)55/87 G. Edn. dt. 6-3-1987 published in Gazette dt.16-6-87.
 34. Inserted with effect from 1-2-1988 by G.O.(P) 223/89/G.Edn. Dated 28-11-89 published in Kerala Gazette dated 30-11-89

35. Substituted by G. O. (P) 71/82/G. Edn. dated 21-5-82 published in Gazette dated 29-6-82 for the words Acharya Diploma Course of the Kerala Hindi Prachar Sabha.
36. Substituted by G.O.(P) 55/87/G.Edn. dt. 6-3-87 published in Gazette dt. 16-6-87
37. Added by G.O. (P) 91/75/G. Edn. dated 5-4-75 published in Gazette dated 20-5-75.
38. Substituted by G. O. (P) 55/87/G.Edn.dt. 6-3-87 published in Gazette dt. 16-6-87.
39. Added by G. O. (P) 230/84/G. Edn. dt 27-10-84 in Gazette dt. 18-12-84
40. Inserted by G.O. (P) 132/05/G. Edn. dt 27-4-05 in Gazette dt 11-5-05.
41. Inserted by G.O. (P) 46/79/G. Edn. dt 20-3-79 in Gazette dt 17-4-79.
42. The sentence "such teachers are eligible for confirmation only after the successful completion of the orientation training" omitted by G. O. (P) 4/83/G. Edn. dt. 4-1-83 published in Gazette dated 15-2-83.
43. Added by G. O.(P) 35/76/G.Edn. dated: 20-2-76 in Kerala Gazette dt. 23-3-76
44. Substituted by G. O. (P) 4/83/G. Edn. dt. 4-1-83 published in Gazette dt. 15-2-83 for "Provided that (a) The Ex service Personnel should be matriculate or equivalent and (b) The Ex-service Personnel must have successfully completed the four months special re-orientation training prescribed by the Ministry of Education and Social Welfare at the Lakshmi Bai National College of Physical Education, Gwalior or any other Physical Education Training College.
45. Added by G. O. (P) 60/77/G.Edn. 25-3-77 in Gazette dt. 10-5-77
46. Inserted by G.O(P) 82/03/ G.Edn dt. 3-4-2003 Published in Gazette 23-04-03.
47. Substituted by G. O. (P) 55/87/G.Edn. dt. 6-3-87 published in Gazette dt. 16-6-1987.
48. Substituted by G. O. (P) 106/82/G. Edn. dated 29-7-82 published in Gazette dated 24-8-1982. for "Diploma in Craftmanship (Tailoring and Garment Making) issued by the Director of Industries and Commerce, Kerala or by the Director of Technical Education, Kerala.
49. Inserted by G.O (P) 112/03/G.Edn dt. 13-5-2003 Published in Gazette 30-05-03
50. Added by G. O. (P) 182/84/G.Edn. dt. 30-8-1984 published in Gazette dt. 14-9-1984.
51. Added by G.O. (P)47/74 G. Edn. dated 28-2-74 in K. G. dated 30-4-74
52. The words "District" has been omitted by G. O. (P) 91/76/G. Edn. dt. 25-5-76.
53. Amended by G. O. (P) No. 188/2000/G. Edn. dated 8-6-2000.
54. Added by G. O. (P) 165/73/G. Edn. dated 4-10-73 in KG dated 18-12-73.
55. Added by G. O. (P) 111/75/G.Edn. dated 3-5-75 in K.G. dated 3-6-75.
56. Explanation I renumbered as Explanation IA and before Explanation IA as so renumbered this inserted as Explanation I by G. O. (P) 165/73/G. Edn. dated 4-10-73 in Gazette dated 18-12-73.
57. Explanation IA and Explanation" substituted by G. O. (P) No.8/91/G. Edn. dt. 14-1-91published in K.G. Ext. No.86 dt. 19-1-91. Amendment shall be deemed to have come into force on 5th October 1979.
58. Inserted by G.O.(P) 74/88/G.Edn dt. 29-3-88 published in Gazette dt. 31-5-1988.

59. Inserted by G.O. (P) 47/82/G. Edn. dt. 12-4-82 published in Gazette dt. 1-6-82.
60. Substituted by G. O. (P) 55/87/G. Edn. dt. 6-3-87 published in Gazette dt. 16-6-87.
61. Substituted by G. O. (P) 55/87/G. Edn. dt. 6-3-87 published in Gazette dt. 16-6-87.
62. Substituted by G. O. (P) 106/82/G. Edn. dated 29-7-82 published in Gazette dated 24-8-82 for "Group certificate in Needle work and dress making K.G.T.E. (Higher) or M.G.T.E.(Higher); or Group Certificate n Tailoring KG TE (Higher) or M GTE (Higher); or Diploma in Craftsmanship (Tailoring and Garment Making), issued by the Director of Industries and Commerce, Kerala or by the Director of Technical Education Kerala".
63. Inserted by G.O(P)112/03/G.Edn dt.13-5-2003 Published in Gazette dt. 30-05-03
64. Inserted by G.O. (P) 47/75/G. Edn dt.28-2-74.
65. The words "District" has been omitted by G. O. (P) 91/76/G.Edn. dated 25-10-76.
66. Substituted by G. O. (P) 180/2009/G.Edn. dt. 9-9-2009 published in Gazette dt. 16-9-2009.
67. Added G. O. (P) 55/87/G. Edn. dt. 6-3-87 pub. in Gazette dt. 16-6-87.
68. Item (iii) deleted as per G.O (P) No. 2/2009/G.Edn. dated: 05-01-2009. Formal amendment has not been made. However 51 A claimants appointed upto 05/01/2009 stand exempted from the purview of the G.O dated: 05/01/2009 (as per G.O (P) No. 114/10/G.Edn. dated: 04/07/2010.
69. Appointments of Language Teachers without SSLC qualification shall not be made under Rule 3 (2) and 4 (2) and 4 (3) of this chapter as per G.O (MS) No. 232/2009/G.Edn. dated: 30-11-2009. But formal amendment has not been made.