

# THE PLANTATION CORPORATION OF KERALA LTD.

(A GOVERNMENT OF KERALA UNDERTAKING)  
REGISTERED OFFICE: KOTTAYAM - 686 004, KERALA

AN ISO 9001 : 2015 CERTIFIED COMPANY

P&A/F- 19A



18.04.2023

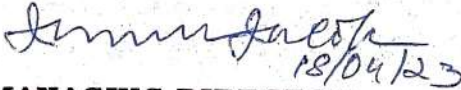
## Certificate in Lieu of Permission under Para 26 (6) of the EPF Act

This certificate is being issued and jointly signed as per the requirement mandated vide EPFO circular No. Pension/2022/56259/16541 dated 20<sup>th</sup> February 2023 for online submission of Joint Option under Para 11(3) and Para 11(4) of EPS 1995. With reference to Para 6(VII) of the circular, employees are required to attach documentary proof of permission under para 26(6) of EPF scheme. The Plantation Corporation of Kerala Ltd., as an employer have contributed 12% of the actual salary (Basic+DA) of all categories of our employees exceeding the prevalent wage ceiling of Rs.5,000/6,500 in the erstwhile Pension Scheme from their date of joining. Also, in compliance to an interim stay order issued by Hon'ble High Court of Kerala dated 08.10.2013, in a writ petition WP(C)No.21407/2013(A) filed by our Employees' Associations we have been continuing the practice of remitting higher employer's contribution to provident fund without considering the monthly salary ceiling of Rs. 15000/-. Hence the provisions of Para 26 (6) of the EPF scheme 1952 has been complied by the Plantation Corporation of Kerala Ltd.

This is to certify that The Plantation Corporation of Kerala has been diligently contributing to the actual salary of all our employees (Temporary/Permanent), exceeding the wage ceiling of Rs.5000, Rs.6500, and Rs.15000, according to the provisions under 26(6) of EPF Scheme. Additionally, the administration charges have been remitted as required.

This certificate is issued in proof of joint option & permission under para 26(6) of the EPF & MP Act 1952.

For The Plantation Corporation of Kerala Ltd.

  
18/04/23

**MANAGING DIRECTOR**

**Signature of the Employee:**

**Name:**

**EPF Account No:**



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