



THE PLANTATION CORPORATION OF KERALA LTD.

Registered Office: Muttambalam P.O, Kottayam, Kerala - 686004

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Website: www.pcklimited.in

No: P&A/F/3545

Date:26.09.2024

NOTIFICATION

The Plantation Corporation of Kerala Ltd (PCK), invites applications from qualified and competent candidates for appointment to various positions by satisfying themselves with the terms and conditions of this recruitment.

SI No	Name of Post & No. of Vacancy	Educational Qualification	Experience	Age Limit	Scale of Pay
1	Manager (Estate) (Vacancy-4 Nos.)	Post Graduate Degree in Agriculture/Forestry/Horticulture or MBA	Minimum 3 years management experience in large or medium size organization	Not above 40 years	Rs. 42,500-87,000
2	Manager (F&A) (Vacancy-1 No.)	Bachelor degree of a recognized university with Associate Membership of Institute of Chartered Accountants of India or Institute of Cost and Work Accountants of India	3 years minimum experience in a commercial undertaking or Govt. Departments after qualifying the prescribed examination	Not above 35 years	Rs. 42,500-87,000
3	Manager (P&A) (Vacancy-1 No.)	MSW or Equivalent Qualification from a University or Institution recognized by the Govt. of Kerala with specialization in Personnel Management / Industrial Relations. Adequate knowledge of Malayalam	5 years' experience in Personnel Management with proven record in the respective areas in any commercial undertaking of Govt. owned Companies or Govt. Departments after qualifying the prescribed examination	Minimum 30 years	Rs. 42,500-87,000
4	Legal Officer (Vacancy-1 No.)	Graduation in Law of a recognized University	At least 2 years' experience at Bar or Legal Section of Government or in a Govt. owned Company/Corporation or any other Company registered under the Indian Companies Act	30 years	Rs.39,500-83,000

General Instructions

1. The applicants are required to go through the detailed notification carefully and decide about their eligibility for this recruitment before applying.
2. The cut-off date for the purpose of eligibility on age criteria shall be January 01, 2024. Relaxation in upper age limit is applicable to the SC/ST/OBC candidates as per rules.
3. The cut-off date for the post qualification of work experience of the candidate shall be July 31, 2024.
4. In the case of candidates with more than 10 years of experience in the relevant field, qualifications and age limit will be relaxed.
5. Admittance to various stages of the recruitment will be provisional only and will not confer any claim unless various other conditions of selection processes are satisfied. Incomplete/incorrect application will be summarily rejected. PCK under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of the recruitment process or even at a later stage.
6. The selection process may comprise of Written Examination or Personal Interview or both. PCK reserves the absolute right to decide as to whether to use any/a combination of these modes for selection to the notified posts.
7. PCK reserves the right to shortlist the number of candidates for test or interview, as the case may, based on the qualifications and experience mentioned in the notification.
8. The qualifications should be from UGC approved Universities/Technical Board/Institutions. The candidates who claim equivalent qualification instead of qualifications mentioned in the notification shall produce relevant document to prove the equivalency at the time of submission of application, then only such qualification shall be treated as equivalent to the prescribed qualification concerned.
9. Candidate should clearly mention the percentage of marks (G.P.A if any should be converted into percentage) scored in their qualifying examination in the application. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
10. Applicants should indicate their personal email ID and mobile number in the application. PCK may send intimation to download call letters for Written Test/Interview through the e-mail ID.
11. The copy of the Appointment letters, Salary Certificates, pay slip, etc., will not be accepted in lieu of the work experience certificate.
12. Applications without the necessary documents attached will be summarily rejected.
13. Canvassing in any form will lead to disqualification.
14. PCK reserves the right to reject the candidature/cancel the appointment/cancel the recruitment process at any stage without assigning any reason.

Interested candidates may send their applications in the format given here along with self-attested copies of all certificates including educational qualifications, experience, age etc. and passport size photo to **The Managing Director, Plantation Corporation of Kerala Ltd., Muttambalam P.O., Kottayam – 686 004**. Persons working in Government Department and Public Sector undertaking may forward their applications through proper channel.

Last date for receiving application 28.10.2024 5.00pm.

Sd/-
Managing Director
The Plantation Corporation of Kerala Ltd